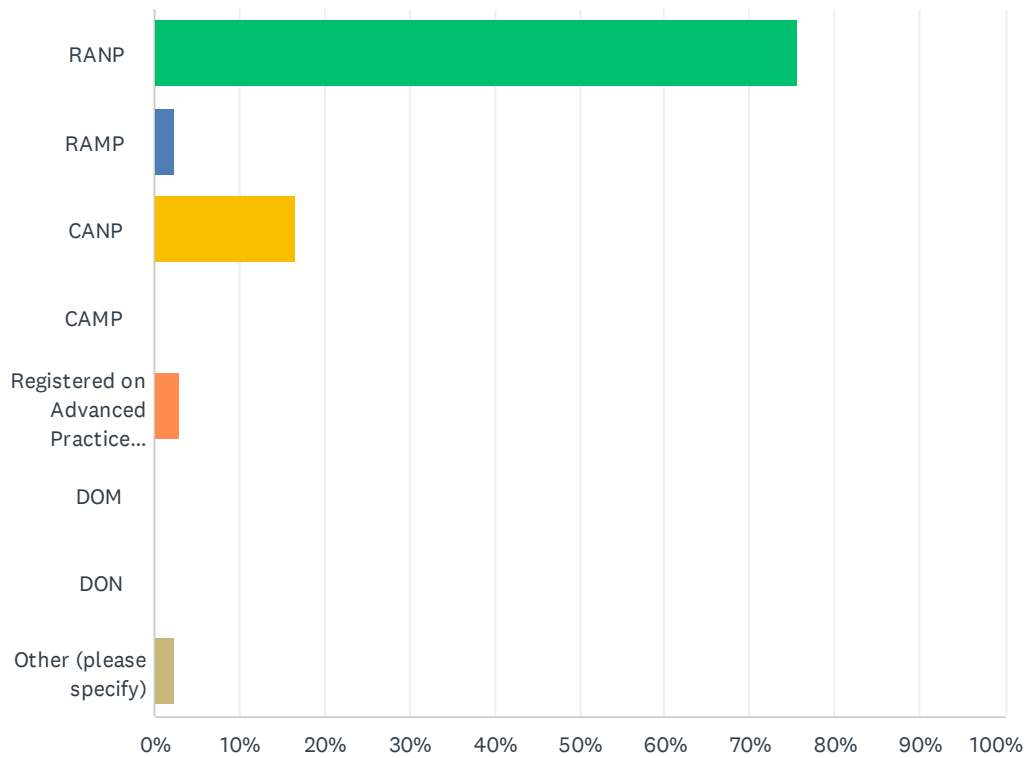


Q1 What is your job title?

Answered: 205 Skipped: 0

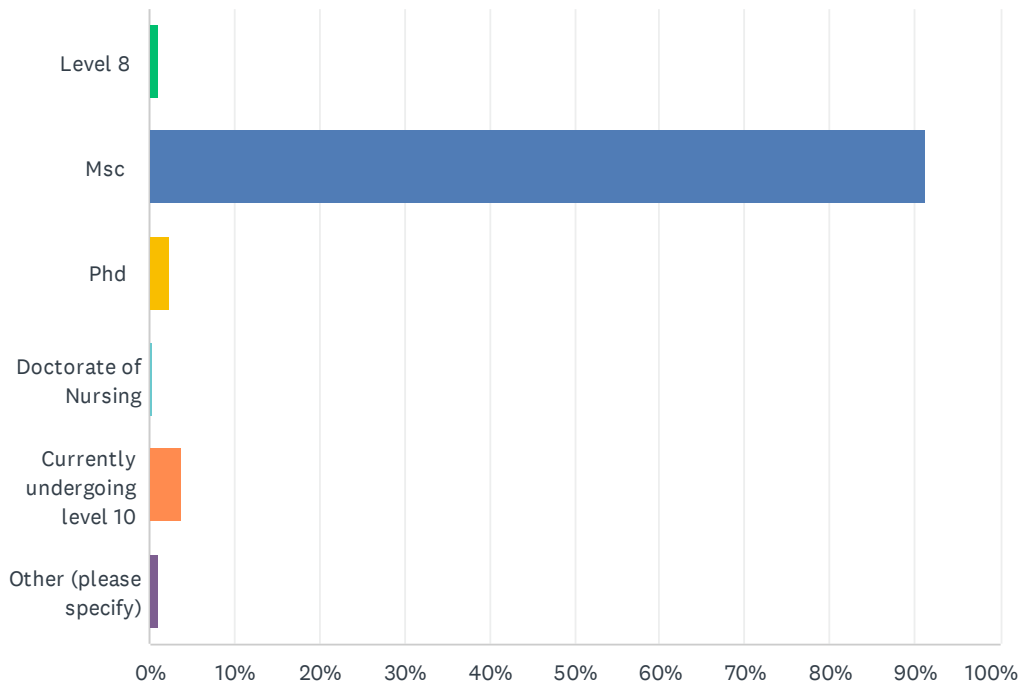


ANSWER CHOICES	RESPONSES	
RANP	75.61%	155
RAMP	2.44%	5
CANP	16.59%	34
CAMP	0.00%	0
Registered on Advanced Practice Division with NMBI but not in post	2.93%	6
DOM	0.00%	0
DON	0.00%	0
Other (please specify)	2.44%	5
TOTAL		205

#	OTHER (PLEASE SPECIFY)	DATE
1	adon	11/11/2025 11:38 AM
2	CNS	11/11/2025 9:29 AM
3	Still CNS post but RANP >2yrs	11/10/2025 8:22 PM
4	National Nurse Lead EMP	11/6/2025 8:42 PM
5	CNS	11/6/2025 12:35 PM

Q2 What is the highest level of education you have achieved?

Answered: 205 Skipped: 0

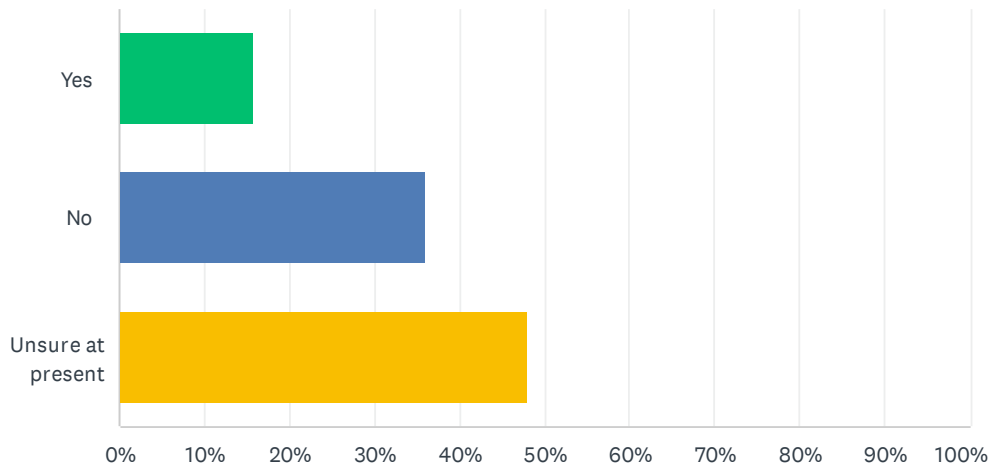


ANSWER CHOICES	RESPONSES
Level 8	0.98% 2
Msc	91.22% 187
Phd	2.44% 5
Doctorate of Nursing	0.49% 1
Currently undergoing level 10	3.90% 8
Other (please specify)	0.98% 2
TOTAL	205

#	OTHER (PLEASE SPECIFY)	DATE
1	year 2 MSc currently underway, have postgraduate in specialist nursing	11/15/2025 10:25 PM
2	Level 9 post grad diploma	11/11/2025 9:29 AM

Q3 Do you intend to complete QQI 10 level education?

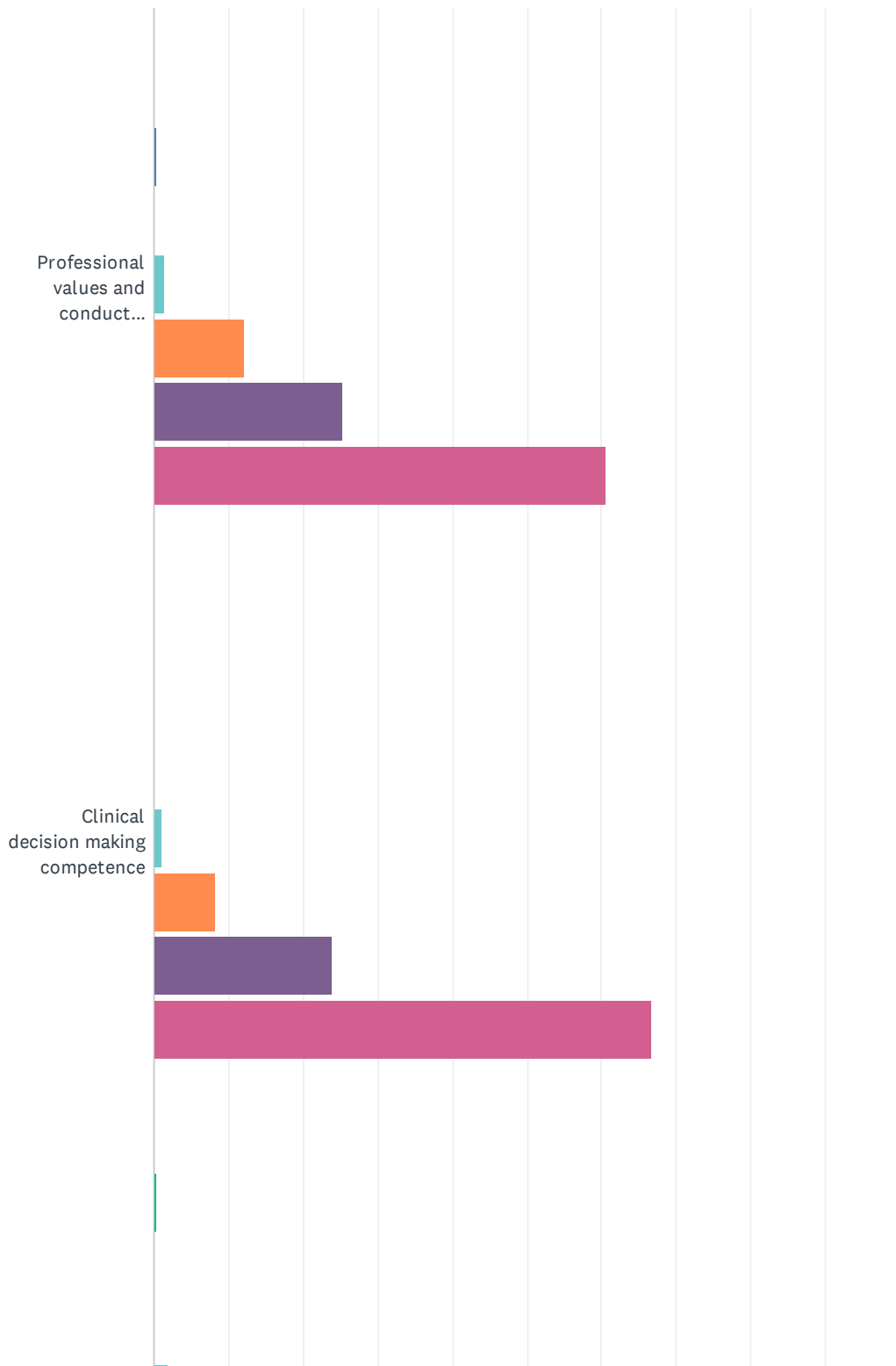
Answered: 202 Skipped: 3



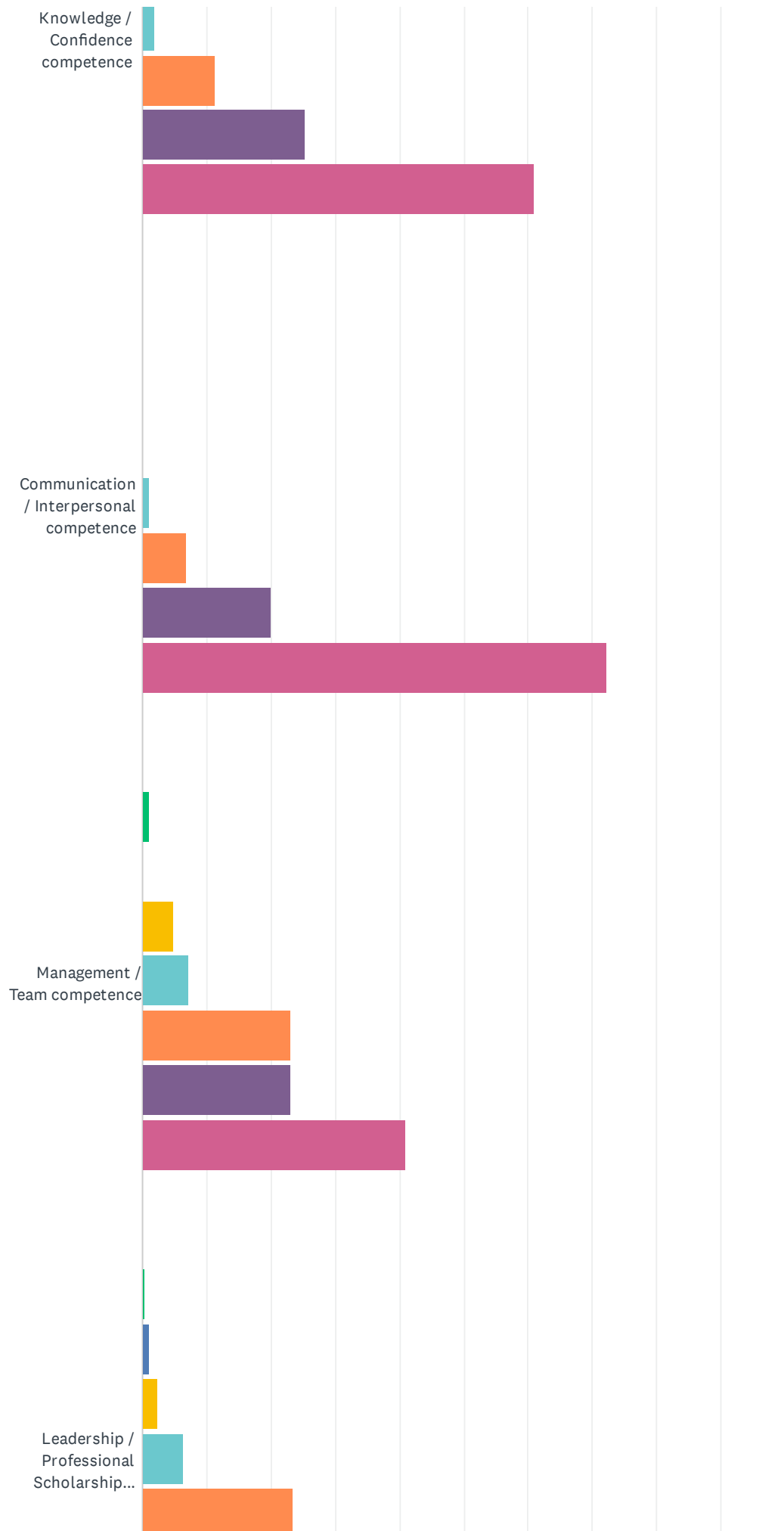
ANSWER CHOICES	RESPONSES	
Yes	15.84%	32
No	36.14%	73
Unsure at present	48.02%	97
TOTAL		202

Q4 On a scale from 1 (never heard of) to 7 (extremely familiar), please rate how much the 6 domains are part of your clinical practice as an advanced practitioner. The more you do on your role, the higher you would rate it. The less you do, the lower you would rate it. If this domain is not part of your day to day role, select 1 (never heard of). Space at the end to add comments to explain rating

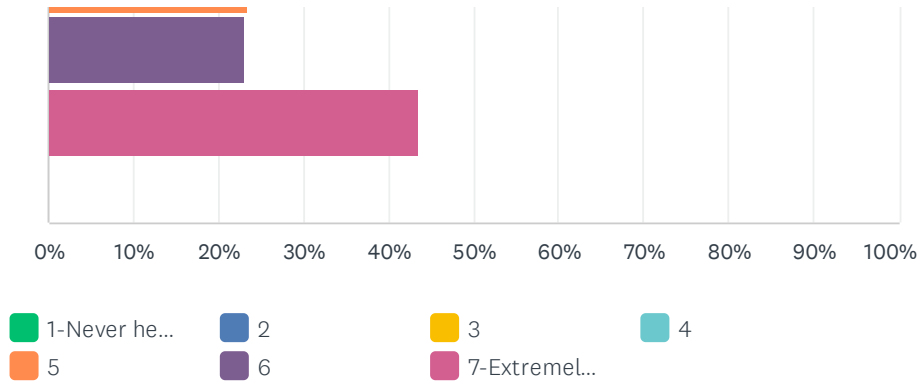
Answered: 205 Skipped: 0



Educational pathways for Advanced Practitioners and Senior Leadership roles



Educational pathways for Advanced Practitioners and Senior Leadership roles

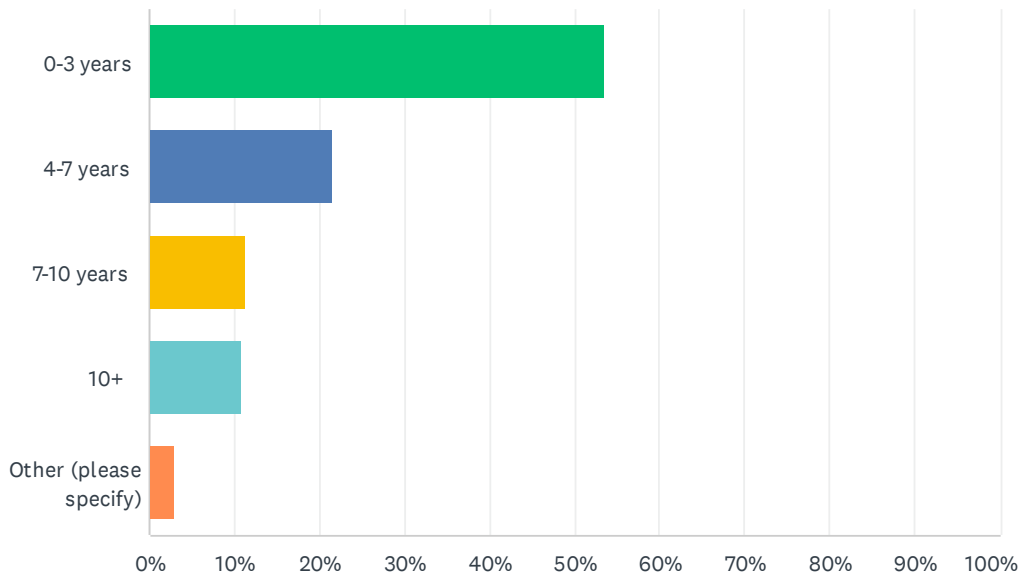


	1-NEVER HEARD OF	2	3	4	5	6	7- EXTREMELY FAMILIAR	TOTAL
Professional values and conduct competence	0.00% 0	0.49% 1	0.00% 0	1.46% 3	12.20% 25	25.37% 52	60.49% 124	205
Clinical decision making competence	0.00% 0	0.00% 0	0.00% 0	0.98% 2	8.29% 17	23.90% 49	66.83% 137	205
Knowledge / Confidence competence	0.49% 1	0.00% 0	0.00% 0	1.95% 4	11.22% 23	25.37% 52	60.98% 125	205
Communication / Interpersonal competence	0.00% 0	0.00% 0	0.00% 0	0.98% 2	6.83% 14	20.00% 41	72.20% 148	205
Management / Team competence	0.98% 2	0.00% 0	4.88% 10	7.32% 15	22.93% 47	22.93% 47	40.98% 84	205
Leadership / Professional Scholarship competence	0.49% 1	0.98% 2	2.44% 5	6.34% 13	23.41% 48	22.93% 47	43.41% 89	205

#	OTHER (PLEASE SPECIFY)	DATE
1	specialised independent surgical skills	11/10/2025 7:13 PM
2	Pg Dip midwifery Pg dip PHN BSC Aplied Health studies prescriber	11/7/2025 9:56 PM
3	Patronage of junior nurses seeking clinical advancement.	11/6/2025 1:40 PM
4	Research and audit and KPIs of advanced practice	11/6/2025 1:22 PM
5	Nurses should only be allowed progress to advanced practice via candidate post. Very negative and stressful experience doing modules while in another post	11/6/2025 10:37 AM

Q5 How long are you working in an advanced practice role ?

Answered: 204 Skipped: 1

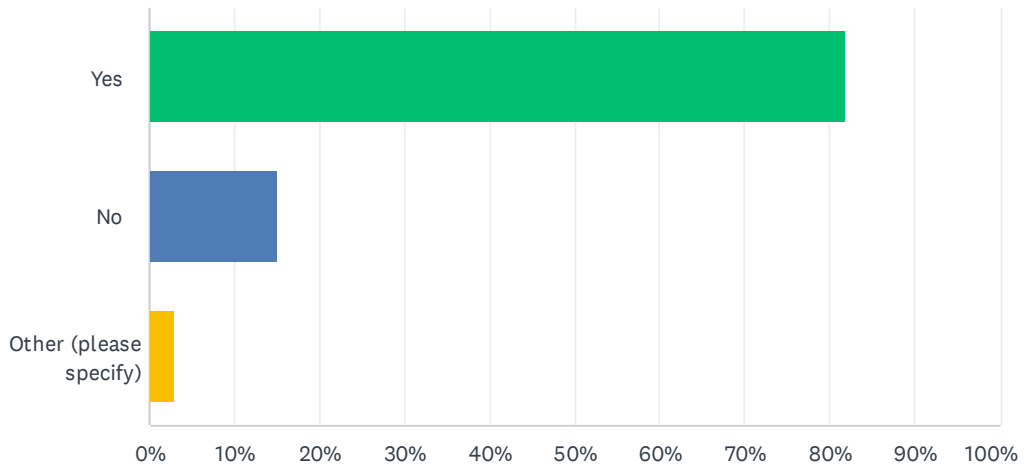


ANSWER CHOICES	RESPONSES
0-3 years	53.43% 109
4-7 years	21.57% 44
7-10 years	11.27% 23
10+	10.78% 22
Other (please specify)	2.94% 6
TOTAL	204

#	OTHER (PLEASE SPECIFY)	DATE
1	20+	11/13/2025 6:45 PM
2	Registered but no post	11/13/2025 5:05 PM
3	Less than 6 months	11/11/2025 5:58 PM
4	Not yet, I'm a CNS	11/11/2025 9:29 AM
5	Awaiting post upgrade to ANP	11/10/2025 8:22 PM
6	25+ years	11/10/2025 7:13 PM

Q6 Do you feel you are qualified in a leadership role to help progress nursing professionals from graduate to advanced level ?

Answered: 205 Skipped: 0

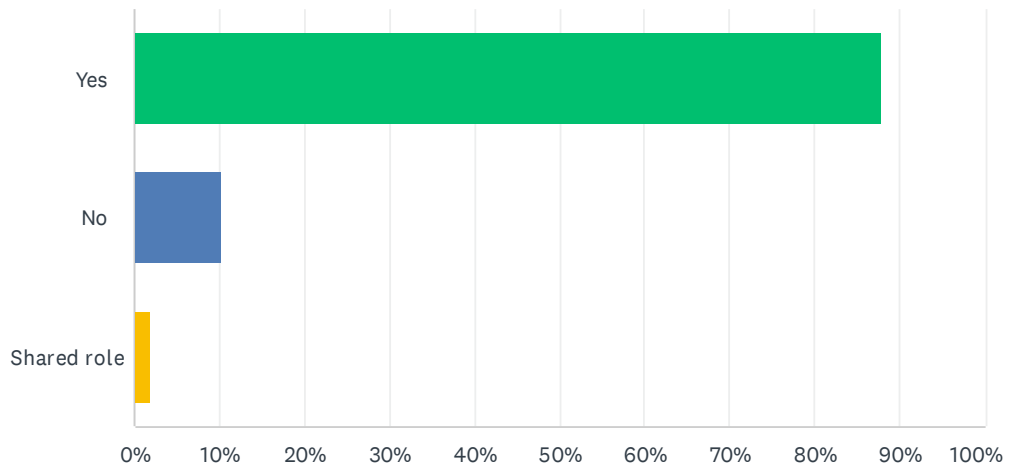


ANSWER CHOICES	RESPONSES
Yes	81.95% 168
No	15.12% 31
Other (please specify)	2.93% 6
TOTAL	205

#	OTHER (PLEASE SPECIFY)	DATE
1	Recent to the role	11/14/2025 7:48 AM
2	I lack organisational support	11/12/2025 6:28 AM
3	Not sure	11/11/2025 5:58 PM
4	Additional education/ supports required	11/10/2025 7:54 PM
5	Not at the moment as cANP	11/10/2025 9:46 AM
6	I would like to develop leadership skills by doing some PDC	11/9/2025 1:20 PM

Q7 Do you work as an ANMP patient facing?

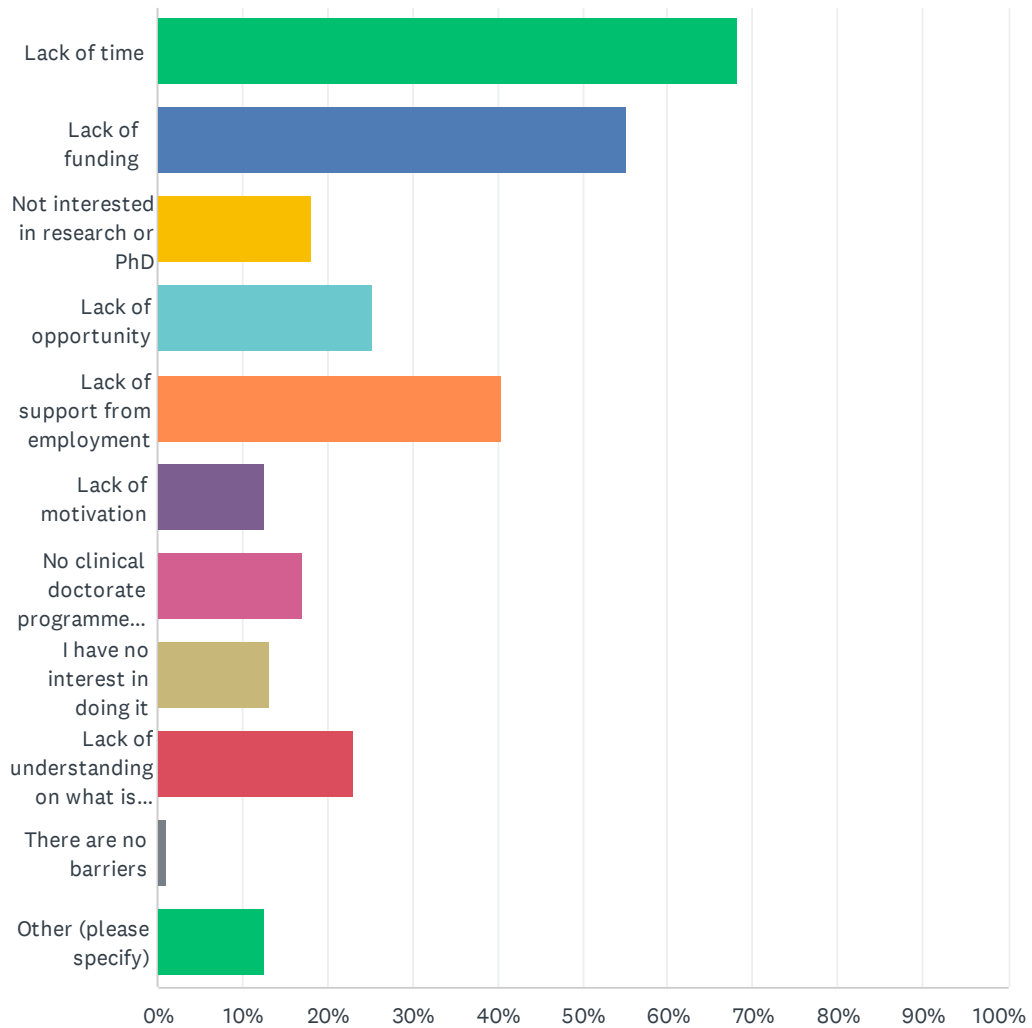
Answered: 205 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	87.80%	180
No	10.24%	21
Shared role	1.95%	4
TOTAL		205

Q8 What do you feel are the barriers to completing a QQI level 10 doctorate?

Answered: 205 Skipped: 0



Educational pathways for Advanced Practitioners and Senior Leadership roles

ANSWER CHOICES	RESPONSES	
Lack of time	68.29%	140
Lack of funding	55.12%	113
Not interested in research or PhD	18.05%	37
Lack of opportunity	25.37%	52
Lack of support from employment	40.49%	83
Lack of motivation	12.68%	26
No clinical doctorate programme available	17.07%	35
I have no interest in doing it	13.17%	27
Lack of understanding on what it entails	22.93%	47
There are no barriers	0.98%	2
Other (please specify)	12.68%	26
Total Respondents: 205		

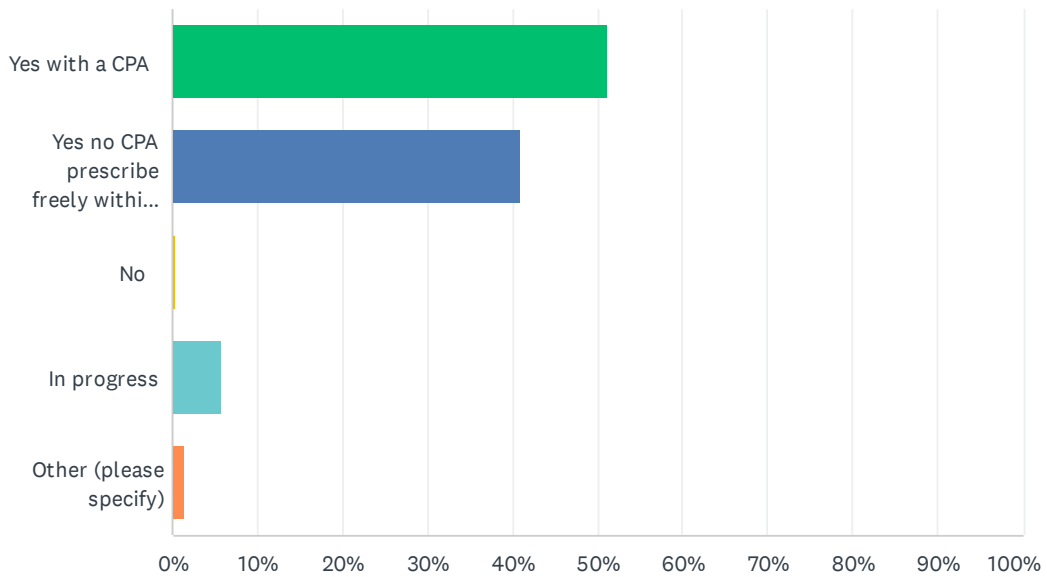
#	OTHER (PLEASE SPECIFY)	DATE
1	No financial benefit.	11/17/2025 3:54 PM
2	Why all the pressure to do a PhD? Its not for everyone. If its for you great, but we need more esucation for ranps in leadership and management to enable confidence at the management table, to even get to the table!! Leadership is the weakest domain in real world.	11/14/2025 3:18 PM
3	No management support	11/14/2025 11:20 AM
4	Difficult to secure funding from employer	11/13/2025 11:07 PM
5	Too close to retirement	11/13/2025 10:52 PM
6	No increase in wages to do it	11/13/2025 8:01 PM
7	Our pay would not reflect this level of education, my pay increased €30 from CNS to ANP, there is little incentive to continue higher education with no added pay. If advanced nursing pay was genuinely	11/11/2025 4:55 PM
8	I have just completed my PhD. I got no funding or support from employment. A colleague who had funding got a secondment and back fill. These are the two biggest challenges. Also funding to support publishing and article processing fees.	11/11/2025 10:09 AM
9	I dont see the return on investment for the amount of commitment it would take to complete a PhD	11/11/2025 9:26 AM
10	Clinical caseload too busy and large. Feeling too fatigued at this stage to commit to a PhD in 50s	11/10/2025 8:13 PM
11	Remuneration	11/10/2025 7:54 PM
12	Near Retirement	11/9/2025 8:21 PM
13	lack of time is listed but to to highlight the study time allocated to undertake the level 10 is limited. Organisations need to support those undertaking this education. We also need to consider the roles that ANMP's will work in with a DNP?	11/7/2025 4:53 PM
14	Close to retirement now	11/7/2025 4:12 PM
15	Almost retirement	11/6/2025 9:19 PM
16	Completed a Doctorate	11/6/2025 8:42 PM
17	No financial gain long term. Balancing work witg family is too important at the moment to undertake	11/6/2025 4:28 PM

Educational pathways for Advanced Practitioners and Senior Leadership roles

18	Feel barriers to clinical practice as RANP still exist,such as lack of autonomous access to radiological investigations including CT/MRI/US due to local restrictions. These need to be addressed to allow RANPs to practice tp the top of their licence in the first instance. Then the focus can go onto other areas.	11/6/2025 1:40 PM
19	I have no barriers	11/6/2025 12:44 PM
20	O	11/6/2025 12:04 PM
21	Already completed	11/6/2025 11:25 AM
22	Once msc completed Funding not provided for further education or very difficult. I feel in ANP role where CPD is vital each ANP should have a certain amount of money allocated per year to continue CPD	11/6/2025 11:04 AM
23	There is no incentive to perform a PHD. I had considered it previously alough with the cost and time that it would take and considering there is no monetary reward after completion I felt it would not be viable.	11/6/2025 10:58 AM
24	Need more information on the option.	11/6/2025 10:51 AM
25	Don't see why we need to do PHD to become consultant ANP	11/6/2025 10:44 AM
26	Completing it would be for me personally it would have no impact or recognition in my organisation therefore would likely do non nursing	11/6/2025 10:38 AM

Q9 Do you have prescriptive authority for medications?

Answered: 205 Skipped: 0

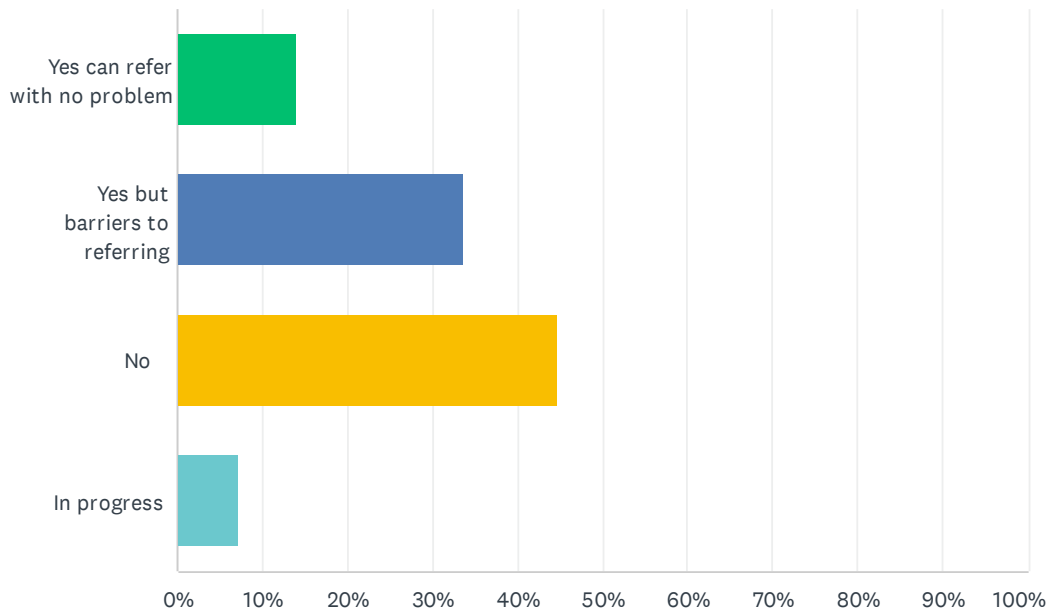


ANSWER CHOICES	RESPONSES
Yes with a CPA	51.22% 105
Yes no CPA prescribe freely within my scope	40.98% 84
No	0.49% 1
In progress	5.85% 12
Other (please specify)	1.46% 3
TOTAL	205

#	OTHER (PLEASE SPECIFY)	DATE
1	Although not required, I have to submit lost of medications I can prescribe	11/14/2025 11:20 AM
2	Yes with a PAL(prescribing agreement)	11/11/2025 9:29 AM
3	There is a prescribing practice framework introduced in the past 3 years. Replacing the CPA	11/6/2025 2:00 PM

Q10 Do you have radiology referring authority?

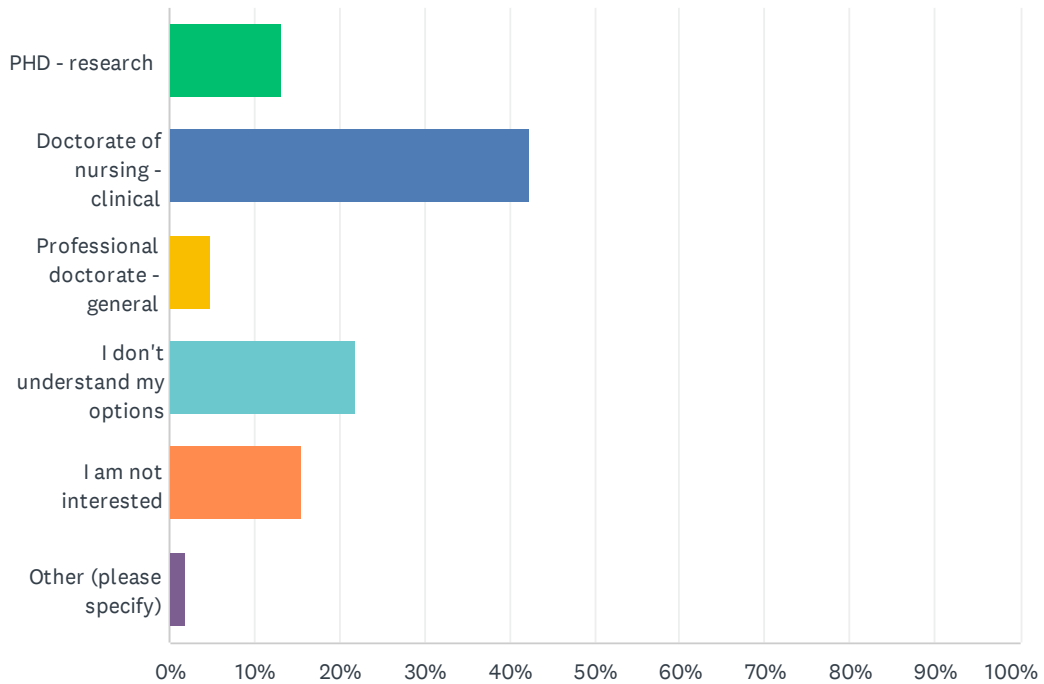
Answered: 205 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes can refer with no problem	14.15%	29
Yes but barriers to referring	33.66%	69
No	44.88%	92
In progress	7.32%	15
TOTAL		205

Q11 If you had an option to complete QQI level 10 education which pathway would you prefer?

Answered: 205 Skipped: 0



ANSWER CHOICES	RESPONSES
PHD - research	13.17% 27
Doctorate of nursing - clinical	42.44% 87
Professional doctorate - general	4.88% 10
I don't understand my options	21.95% 45
I am not interested	15.61% 32
Other (please specify)	1.95% 4
TOTAL	205

#	OTHER (PLEASE SPECIFY)	DATE
1	As above we need to broaden the options available for further education. Thanks	11/14/2025 3:18 PM
2	Too close to retirement	11/13/2025 10:52 PM
3	Completed PhD by publications. Research conducted in ED.	11/6/2025 8:42 PM
4	Already completed PhD Research	11/6/2025 11:25 AM